

DECEMBER 16, 2020
BROTHERS AND SISTERS:

THIS IS THE OFFICAL CONVENTION CALL FOR THE 115TH BIENNIAL CONVENTION OF THE IOWA STATE ASSOCIATION OF LETTER CARRIERS WHICH WILL BE HOSTED BY BRANCH 257 AND HELD AT DUBUQUE, IOWA OCT. 3-5, 2021.

EACH BRANCH SHOULD ELECT DELEGATES AND ALTERNATE DELEGATES NO LATER THAN DECEMBER 31, 2020. EACH BRANCH IS ENTITLED TO A MINIMUM OF ONE DELEGATE. BRANCHES WITH MORE THAN TWENTY MEMBERS ARE ENTITLED TO ONE DELEGATE FOR EACH TWENTY MEMBERS, ACTIVE AND RETIRED, OR FRACTION THEROF. EXAMPLES:

DELEGATES	MEMBERS	DELEGATES	MEMBERS
1	1 - 20	6	101 - 120
2	21 - 40	7	121 - 140
3	41 - 60	8	141 - 160
4	61 - 80	9	161 - 180
5	81 - 100	10	181 - 200

DULY ELECTED DELEGATES WHO ARE UNABLE TO ATTEND THE CONVENTION MAY BE REPLACED BY ALTERNATE DELEGATES AS PROVIDED BY THE NATIONAL CONSITUTION AND THE ISALC BY-LAWS. EACH BRANCH SHALL BE RESPONSIBLE TO ELECT THE SUFFICIENT NUMBER OF ALTERNATE DELEGATES TO REPLACE A REGULAR DELGATE IF NECESSARY.

ALL RESOLUTION AND BY-LAW CHANGES MUST REACH ME BY **AUGUST 1, 2021** TO BE PRINTED BY THE ISALC FOR DISTRIBUTION TO THE CONVENTION DELEGATES. BRANCHES SUBMITTING CHANGES AFTER AUGUST 1, 2021 SHALL FURNISH A MINIMUM OF 100 COPIES OF THE PROPOSED CHANGE AT THE OPENING OF THE CONVENTION.

THE WHITE DELEGATE/ALTERNATE CREDENTIALS MUST BE MAILED BACK TO ME NO LATER THAN **AUGUST 1, 2021**. THE PINK DELEGATE/ALTERNATE CREDENTIALS SHOULD BE RETAINED BY THE DELEGATE/ALTERNATE AND TAKEN TO THE CONVENTION. ALL CREDENTIALS MUST BE SIGNED BY THE APPROPRIATE BRANCH OFFICIALS.

A LIST OF DECEASED MEMBERS SINCE THE LAST CONVENTION MUST REACH ME BY **AUGUST 1, 2021**.

NOMINATIONS FOR THE HALL OF FAME MUST REACH ME BY **MAY 1, 2021**.

HOUSING RESERVATIONS GUIDELINES AND ADDITIONAL INFORMATION FOR THE CONVENTION WILL BE FURNISHED TO EACH BRANCH SOMETIME AFTER JUNE 1, 2021.

IF YOUR BRANCH IS UNABLE TO ATTEND THE CONVENTION YOU MAY REQUEST A COPY OF THE CONVENTION MINUTES THROUGH THE STATE SECRETARY. IF YOU ENCOUNTER PROBLEMS OR HAVE ANY QUESTIONS, PLEASE CONTACT ME.

CHANGES/UPDATES DUE TO THE COVID PANDEMIC WILL BE POSTED ON THE STATE WEBSITE:
www.iowalettercarriers.org

YOURS FRATEERNALLY,

JAMES C. BEACH
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