



# REGION 5 NBA REPORT



July 2013	National Business Agent's Report	NALC Region 5
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I recently had the privilege to hand out two 50 year Gold Cards to Carl Grigsby and Edward Dodson who are members of Branch 766, Coffeyville, Kansas. It was an honor to have been able to be there and help Branch President Ken Dick give these two gentlemen their well deserved 50 year pin and Gold Card. On a side note I also want to congratulate Edward and his wife Dixie on their upcoming 60<sup>th</sup> anniversary.

I also had the honor of assisting Branch 343 President Bill Lister and Director of Life Insurance, Myra Warren in handing out several much deserved Retiree Awards.  
 50 Year Gold Card Honoree's – Michael Carberry and Richard St Mary  
 60 Year Honoree's, John A. Friedeck, Arthur C. Hessler, Victor K. Keitel and Charles D. Scanlon.  
 70 Year Honoree's, Raymond Fulsom and Leonard P. Kratzer.  
 To be there and honor these members as they walked up to receive their Awards was a highlight that I will not soon forget.

**Protecting our CCA members.** Remember what it was like when you first started work as a Letter Carrier? There were branch officers and stewards who were fighting with managers all the time about what, at the time, we thought were the most trivial issues. Over time we have come to appreciate “those who have gone before” us to give us what we have today. We learned our lessons from those previous NALC leaders and we apply what we've learned every single day.

As many of you probably know, we have had some instances in which CCA's weren't allowed to Opt or, were allowed to Opt but were removed from the Opt and given other assignments. First of all, every CCA who has completed 60-days IS ELIGIBLE to opt and hold-down a vacant assignment of one-week or more. This was clearly stated in the Joint Questions & Answers (M-01819) concerning CCAs.

Another violation against CCAs, which must be monitored carefully, concerns the correct computation of Overtime Pay. The Postal Overtime Rate is 1.5 times for Regular Overtime and 2 times for Penalty Overtime. We have had a few instances in which CCAs were paid at a rate less than 1.5 times. If you have any CCAs who's Overtime pay is not accurate you should monitor the situation. The USPS will allegedly correct this issue in PP 14 and make corrective payments during PP 17. If you need guidance don't hesitate to contact this office.

Our CCA members are Full NALC members and are comrades in our fight to protect all employees. However, if we fail to protect the rights of CCAs, how long do you think they will remain with us in the fight? Our CCA brothers and sisters are the future of the Letter Carrier craft and the future of our Union. There will come a time in the not too distant, future when CCAs will be career carriers and the leaders of our Union. Make sure you set the right example for them to know that protecting ALL members' rights is what we are all about. For the CCAs, we are "those who have gone before".

Having just returned from the Missouri State Convention, I want to thank State President Kevin Boyer and all the Missouri State officers for helping this office with all the training which was presented. I also want to thank National Director of Retired Members, Ron Watson for his presentations.

I want to thank Bill Hezel, Mark Godbee, Mark Larkey and Tom "Golden Boy" Bolen for helping out on the COLCPE drive.

**Congratulations to Joshua Lavelly, son of Stephen Lavelly of Branch 5050, Ballwin, Missouri. Joshua is the 2013 Missouri State Scholarship winner.**

*The NALC is now accepting applications for the [2014 Leadership Academy](#). These are available with a fill-able version of the application form. Applications will be accepted until August 31, 2013. If you have any questions or if you are interested please contact this office.*

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