



REGION 5 NBA REPORT



October 2013

National Business Agent's Report

NALC Region

Beginning on October 1st, 2013, the parties at the National level have agreed to conduct a test focused on overtime equitability. The test will be conducted in up to twenty-two Districts nationwide. In Region 5, I selected the Central Plains District. All installations within that District will participate. We will be having telecons with the branches within Central Plains to let them know the criteria of this test and answer any questions they may have. Some of the most significant criteria are:

- All overtime worked will be counted whether the overtime/opportunity was on or off the employee's own route, when determining O/T equitability for the quarter.
- The total of O/T hours worked and opportunities offered to the OTDL employee during the quarter will be posted each week.
- There will only be two lists, the overtime desired list and the work assignment list. There will be no 10 or 12 hour preference.

This test will continue for a period of four consecutive quarters. Either of the national parties may elect to discontinue this test provided that 30 days notice is given. **This is just for the Central Plains District but I want all members in our Region to know about the test.**

Residual Vacancies and Non-Member CCA's

August has been a busy month for everyone, especially, your branch leaders. In late July and early August we sent out two specific requests; report all residual "no-bid" vacancies in your Branch and have a face to face talk with every single non-member CCA in the Branch. A lot of Branches really jumped on the task and some needed an extra "nudge" to finish the job and, unfortunately, some Branches didn't feel it necessary to help out—we will deal with them individually.

Why do we need this stuff? It's real simple; we need to know where every residual vacancy is so we can get our PTF's converted to regular and, just as important, get our CCA's converted to career status. As you know, the Postal Service is attempting to block the conversion of our CCA's

to Career Status and we need to be able to demonstrate where the vacancies are so we can push the Article 41 obligation in the Das Award—put a career carrier on every full time position. The more vacancies we can show the faster this issue will be resolved.

The frank answer as to why we need to have the face-to-face recruitment of the non-member CCA's is these meetings produce results. If we are not able to maintain our high level of Union membership we will lose our ability to bargain from a position of strength for ALL letter carrier's. Additionally, I'm asking you to step up and help your branch officers to recruit non-members. If you are working next to a non-member "encourage" them to quit being a '*free-loader*' and become part of the solution.

This office has been tasked by President Rolando to monitor the progress of these "Face to Face" meetings and to report back to him the reason why any of our CCA's decided not to join the NALC. If you haven't spoken with your non-member CCA's yet, please do so and contact this office immediately with the results of your discussion(s). I will be contacting you individually if this office receives no response.

Yes, we've had a busy August. I'm sure this will bring about a busy September, October and November and probably the foreseeable future. Thanks to everyone for your help, it is just helping us all.

***** BREAKING NEWS - The NALC and USPS has signed a new Memorandum of Understanding concerning filling residual vacancies ([M-01824](#)). As I write this, the MOU is being distributed electronically, by mail and will be in the next NALC bulletin. It is imperative that Branch Presidents notify this office of all current residual vacancies and all assignments that become vacant in the future.**

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