



NALC REGION 5



September 2015

National Business Agent's Report

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LCPF – Committee on Letter Carrier Political Education (COLCPE) has been updated with a new name. The “Letter Carriers Political Fund” and new logo were unveiled at the recent National Rap Session in Houston last month. This new name will directly link letter carriers and the work that we do to the name of the PAC. Remember that legislation can change our benefits and even do away with our contract. We must engage Congress as well as the Postal Service if we are to survive and thrive. If you do not already contribute, please do so. Just \$5.00 per pay period for active carriers and \$5.00 per month for annuitants will help insure your future.

National Rap Session – In July National Officers and Branch Leaders met in Houston for the 2015 National Rap Session. Resident Officers and staff put on training sessions on Saturday and President Rolando held the biannual “Rap” on Sunday morning. He reported to attendee’s on recent developments, plans, goals, state of the union and finished by answering questions for over an hour.

Statistics – For those of you who enjoy data...After the Das Interest Arbitration award, which created the City Carrier Assistant (CCA) position, the postal service quickly hired about 28,000 CCA’s.

18,000 CCA’s have been converted to career positions.

1,200 PTF’s remain on the rolls

CDRAAP has currently created about 1000 routes

188,000 NALC members

468,000 Union employees

\$1.4 Billion dollar operating profit in 1st two quarters

5,800 PTF’s have been converted to regular.

57,000 routes were included in CDRAAP

200,000 Active Letter Carriers

617,000 USPS employees

14.2% increase in packages

Nearly \$2 Billion thru Customer Connect

Non Members – Those of you who are anti-union or don’t need the union should be prepared to agree to any wage and benefit package that the postal service will offer next spring during negotiations. I’m sure you will be satisfied with the pay cut, higher health insurance premiums, no matching TSP contribution and lower retirement benefits. JOIN THE UNION – PAY YOUR FAIR SHARE.

The Future – For those of us who have worked for the USPS for a number of years the changes have been dramatic. From rising volume, deliveries and a growing workforce, the internet, great recession and falling first class volume - our jobs have changed. The future looks to be in ecommerce; delivering parcels the same day or even within hours; delivering groceries, water or other commodities that are stored right at our installations; delivering services for both private industry and local governments. One



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thing that we can be sure of...postal customers and consumers are looking for immediate satisfaction...we want it now.

Scanners – By now all of you are aware the GPS in the new scanners is functioning. Management can view your location at any given time or can look for deviances from your normal travel route. The M-39, Section 134.22 states: *“The manager is not to spy or use other covert techniques.”* It would seem to me that any manager attempting to discipline a letter carrier based solely upon GPS data, should also discipline themselves for violating the M-39...fat chance. Be aware and be professional.

Delivery Standards – The NALC supports H. Res. 54, calls on USPS to restore the service standards that were in effect on July 1, 2012. Another provision to a House spending bill would force the Service to cancel plans currently suspended and could force them to reopen some plants which it recently closed. The service is crying foul; “no money”; “we sold the buildings and equipment”; “we would have to add hours.” Tough, you shouldn't have closed the plants and sold things off in your attempt to ruin the postal service.

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