



Region 5 NBA Report



January 2016

National Business Agent's Report

NALC Region 5

PROFIT – The Postal Service released its financial report for Fiscal Year 2015 showing an annual operating profit of 1.2 billion. This is the second consecutive year with over 1 billion in profits and the third straight year of operating profits. Once again, with the draconian prefunding liability, the Postal Service is the richest “broke” company in the world.

Postal Proud – The Service has rolled out a new initiative called “Postal Proud”. The stated purpose of this program is to encourage engagement of employees through a focus on customer service. If management was as concerned about our customers as they were their numbers...Anyway, besides standup talks, messages should have been received through your Mobile Delivery Device (MDD) upon log-in to the device. This initiative also reminds letter carriers that not only is the Service watching what you do, but your customers are watching and recording your actions. This initiative is partly based upon recent videos that can be found on the internet where parcels have been tossed on lawns and porches. As I’ve stated in the past, our customers are becoming ever more demanding, with high expectations, wanting quicker delivery and having more options. We, letter carriers, need to provide the best possible service, often despite management.

CDRAAP – Most teams in the Region are wrapping up the initial adjustment for all zones selected to be reviewed under CDRAAP. As of the December, over 92% of the Regions total 348 zones have been adjusted. For anyone who still thinks the old method of unilateral adjustments is better than a joint agreement, the 410 hours returned to the carrier craft by the hard work of Route Evaluation and Adjustments Teams (REAT), should make you rethink that thought. With still 8% of the zones remaining to be adjusted, we have already added the equivalent of 51 routes into Region 5 alone. Nothing is perfect, but those numbers show positive results. In addition, every zone is allowed to submit for a review after the adjustment if there is a need, but of the completed 321 zones, only 15%, have needed to make that request. Our goal is always to implement the best possible adjustments, within the confines of the MOU, and the REAT’s and the District Lead Teams (DLT) have done a great job.

Politics – I think it’s important to understand the positions of those running for President and where they stand on issues concerning the postal service. While letter carriers may disagree on a wide range of issues, we must certainly come together on how the demise of the postal service would negatively impact our lives and those of our families. I urge every letter carrier to stay informed on the positions of the candidates, read the November issue of the Postal Record where a few of the candidates provided their “Postal Platform.” Please remember...anything we negotiate can be wiped out with the stroke of a pen. If you don’t believe that, speak to a retiree who was working for the USPS prior to 1970.

RAP SESSION – As a reminder, the cut-off date for reservations is 2/5/2016 at The Sheraton Overland Park Hotel, 6100 College Blvd in Overland Park, KS. After that date, all guest rooms will be released. Reservations made after 2/5/2016 will only be available on a space and rate basis. As always, we are planning an aggressive training schedule with the latest updates from headquarters. Reservations can be made by calling 1.866.837.4214 (Ask for – National Association of Letter Carriers Guest Room Block) or on the internet at www.starwoodmeeting.com/Book/2016NALCRegion5RapSession

National Agreement – Next month the NALC and the Service will begin negotiations on a new contract. If you are currently not a member, now is the time to join the NALC. Let’s present a unified front!

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