



Region 5 NBA Report



February 2016

National Business Agent's Report

NALC Region 5

NALC Veterans Group – The recent creation of the NALC Veterans Group should be an added bonus to both the veterans and the NALC. Of our almost 275,000 members, 25% of us are estimated to be veterans. I want to urge each and every veteran to join our group. Sign up cards can be found in the October issue of the postal record, by contacting this office, or at <https://www.nalc.org/member-benefits/military-veterans>.

CCA Organizing – Currently, 85.9 % of CCA's have joined the NALC nationwide. Within Region 5, 84.1 % of CCA's are members. We can do better. Our goal is for the CCA's to be at the same percentage of membership as career carriers, currently 93.2 % nationwide and 93.9 % within Region 5. We've come a long way over the past few years. Transitional Employee's only joined at a paltry 59% within Region 5 and just two years ago, less than 80 % of CCA's were members.

CCA Conference – Over 200 CCA's from around the country converged on St. Louis for the NALC's first ever CCA Conference, January 17th & 18th. President Rolando welcomed the CCA's, including nearly 20 from Region 5, to open the conference and was followed by Director of City Delivery, Brian Renfroe who spoke on numerous issues pertinent to CCA's and letter carriers. Sunday evening CCA's attended a welcoming reception and were back at it early Monday morning with more training and more questions. Today's CCA's will become tomorrow's shop stewards, branch officers, legislative activists and national officers. From what I witnessed at the conference, we should be in good hands.

Negotiations – On the 20th of this month, formal negotiations with the Postal Service over our next contract will begin. The Postal Service will be crying about the "draconian" losses over the past several years while ignoring the operational profits. I urge our non-members to join us in fighting for a fair and equitable contract which values the work that you all do, each and every day. Sign that 1187 and join the fight.

Cold Weather Injury Report – We recently sent out the "Cold Weather Injury Report" form to branches throughout Region 5. Branch Presidents should use the form to report any injuries to letter carriers due to cold weather. Whether a fall due to ice, snow or frostbite. Please complete the form and return it to Director of Safety and Health Manny Peralta and a copy to this office. In related news, this office identified almost 70 letter carriers who suffered from Heat Related Injuries this past year in our Region.

Mid America Step B Team Retirement – David Davis, the NALC’s Step B representative on the Mid America Dispute Resolution Team retired at the end of January. David spent approximately 15 years, sitting in a room with his management partners, arguing, cajoling and representing letter carriers in the Central Plains, Hawkeye and Mid America Districts. I’ve often said that being a NALC Step B Team representative is the worst job in the union and probably in the post office. On behalf of the letter carriers in Region 5, Thank you for your efforts, have a long and happy retirement and may God Bless.

LCPF – Branch Presidents and LCPF coordinators are reminded that CCA’s who are separated for their 5 day service break need to sign up for LCPF deductions upon return. Unfortunately, they do not continue over the break period.

Hodgepodge – At 89% complete, CDRAAP has added 2007 routes nationwide. 946 Disputes were forwarded to headquarters in CDRAAP and 890 of them have already been resolved.

– Since the Memo of Understanding was signed on CCA conversions, over 27,000 CCA’s have been converted to career status.

– All reflective vests have been distributed – call if your office has not received yours.

– MDD – Deploying turn by turn directions soon.

– UFCW has stepped up and will be a National Sponsor for next year’s Food Drive.

Michael Birkett
National Business Agent
NALC Region 5 (St. Louis)