



Region 5 NBA Report



September 2016	National Business Agent's Report	NALC Region 5
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2017 Rap Session – The Region 5 Annual Rap Session will be held at the [DoubleTree by Hilton](#) at 10100 College Blvd, Overland Park, KS 66210. The dates as reported earlier, will be Saturday & Sunday, February 25-26, 2017. Rooms under the Reservations at the NALC rate can be made using the following link:

<http://doubletree.hilton.com/en/dt/groups/personalized/M/MCIMSMT-N2C-20170223/index.jhtml> or you can call the hotel directly at 913-451-6100 and ask to make a reservation under *the National Association of Letter Carriers 2017 Region V Conference* or use the 3 digit code **N2C**.

Organizing – Currently within Region 5 about 84% of our CCA's have joined the NALC while 93% of our career carriers are members. CCA's are the future of the USPS and the NALC yet they don't join at the same rates as career carriers. Do the CCA's understand all of the benefits the NALC has to offer? That letter carriers used to qualify for food stamps or work two jobs to make ends meet. Only our commitment and comradery to each other has allowed us to make a decent wage with benefits while many in the middle class have seen no gain in wages and loss of benefits. Delegates who are elected from each local branch, attend their State and National Conventions, actually dictate through resolutions and amendments the direction of the NALC.

If you have a non-member CCA, or for that matter a non-member career letter carrier, ask them to join the NALC and be part of an organization whose only goals are to make letter carriers lives better. Everyone should pay their fair share.

Bargain at any Price! – The article below shows what a bargain the USPS actually is: The USPS will deliver a domestic letter weighing up to 1 oz. (28 grams) for \$0.45 and Europe for \$1.15. Elsewhere the range of price can vary greatly. UK (100 grams - domestic \$1.33 - international (USA) \$1.77. Denmark (20 grams) - domestic \$2.84. Japan (20 grams) - domestic \$.89 - international (USA) \$1.30. The Netherlands (20 grams) - domestic \$.77 - international (USA) \$1.29. Canada (30 grams) domestic \$.65 (USD) - USA \$.92 (USD) - Europe \$1.91 (USD). In most foreign countries "Domestic" cover an area the size of one of our states while we pay the same whether the letter is going from Yucaipa to Riverside or Bangor, Maine. The difference in international rates is comparable. Yucaipa/Calimesa NewsMirror [CA]

Heat Safety Incidents – Last year there were almost 70 heat related incidents/events within Region 5. This year over 40 incidents have occurred as I write this article in early August. While management in most areas have done a better job of reacting to and ensuring that the safety of letter carriers as their primary responsibility, there are still a few “idiots” that don’t get it. First and foremost, make sure that you take care of yourselves. Take those extra breaks if needed, find the shade and stay hydrated. Secondly, if you work for one of those idiots, let your steward, branch president or this office know. Any supervisor who believes that his “numbers” are more important than your safety needs to find a different vocation and I’ll do whatever I can to help them on their way.

Protecting your Careers – Over the last couple of years, this office has seen more carriers being removed from the service for throwing away mail than ever before. Often time’s these carriers will say it was because a supervisor was pressuring them to be done on time or in by a certain time. Too many times these were CCA’s. Be aware!! If you throw away mail, you will be fired! The NALC will be able to do very little for you and you may face federal criminal charges. There are very few excuses and mitigating factors which will save your job. Don’t do it! Don’t be forced to go home and tell your family and friends that you lost your job because you threw away mail.

Michael J. Birkett
National Business Agent
NALC Region 5 (St. Louis)