



Region 5 NBA Report



December 2016

National Business Agent's Report

NALC Region 5

****NEW ADDRESS**** – After 21 years at the same location the Region 5 office will be moving to 1828 Craig Road, St. Louis, MO 63146, on February 1, 2017. If you're in the area, stop in and see the new space...or if you want, to help us move 😊

Another Measurement Tool – The Postal Service has now come up with another tool (PET) to measure a letter carriers workload on a daily basis. This one, like the others before it, is accurate according to management. This one, like the others before it, is based on data which management feeds into a computer. If they've all been so accurate, why do they keep reinventing the wheel? I've received calls from numerous offices that management has stated that the NALC was made aware of, approves and supports the new program. For the record, we don't approve or support it. If management wants an accurate estimate of a letter carriers daily workload, all they have to do is ask the letter carrier. For more information, read the CAU Time and Standards article in your November Postal Record.

Carrier Academy – The new Carrier Academy is finally up and running. CCA's are entering the workforce with at least a basic understanding of what being a letter carrier actually means. I'm hopeful that the new Academy will lower the 54% turnover rate we currently have which will be beneficial to both the NALC and the Postal Service. Having said that, the transition to the new Academy hasn't been seamless. There have been difficulties which have been compounded by some stupid decisions from the service. However, we have been able to work through most of these issues and where we haven't, we have forwarded the issue to the parties at headquarters. I'd like to thank the lead trainers in each of our four districts, Stacey Finnegan – Central Plains, Derrick Williams – Gateway, Kelly Strottman – Hawkeye, and Steve Diamond – Mid America, for their time and effort.

Region 5 Rap Session – The Region 5 Annual Rap Session will be held at the DoubleTree by Hilton at 10100 College Blvd, Overland Park, KS 66210. The dates as reported earlier, will be Saturday & Sunday, February 25-26, 2017. Rooms under the Reservations at the NALC rate can be made using the following link:

<http://doubletree.hilton.com/en/dt/groups/personalized/M/MCIMSDT-N2C-20170223/index.jhtml>
or you can call the hotel directly at 913-451-6100 and ask to make a reservation under ***the National Association of Letter Carriers 2017 Region V Conference*** or use the 3-digit code ***N2C***. President Rolando has been invited once again and we are hopeful he will be able to attend.

Merry Christmas & Happy Holidays – The days, weeks and months seem to fly by and once again we enter the Holiday Season. I want to personally thank the stewards, branch & state officers who do so much to make every letter carriers day a little better. I also want to thank every letter carrier here within Region 5 for your support over the past year. There is no way we could do our jobs without all of you. Stephanie, Charlie, Dave, Cheryl and I wish each and every one of you a Merry Christmas and joyous Holiday Season. Thank you all for being part of my extended family.

NALC History – Free city delivery was established in 1863. Letter Carriers worked 7 days a week and 10 to 12 hours per day. In 1888 letter carriers banded together and achieved an 8-hour day through legislation (even then we needed to lobby congress...LCPF anyone). In 1889, 60 letter carriers arrived in Milwaukee and these delegates passed a resolution which officially established the National Association of Letter Carriers. In 1893 the NALC went all the way to the Supreme Court of the United States to enforce the 8 Hour Law and carriers were eventually awarded \$3.5 million dollars in overtime claims. Nearly 125 years later, management still can't manage overtime....to be continued.

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