



# National Association of Letter Carriers

**Fredric V. Rolando**  
President

March 8, 2018

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Doug A. Tulino, Vice President  
Labor Relations  
United States Postal Service  
475 L'Enfant Plaza SW  
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Re: Safety Ambassador Program

By letter dated October 12, 2017, the Postal Service transmitted to the NALC the proposed Safety Ambassador Program pursuant to Article 19 of the National Agreement.

In accordance with paragraph 5 of the parties' Memorandum of Understanding regarding Article 19, dated August 7, 2017, (the "MOU"), the National Association of Letter Carriers (NALC) notified the Postal Service in writing of those changes NALC believes are not fair, reasonable, or equitable and are in conflict with the National Agreement.

In accordance with paragraph 6 of the MOU, the Postal Service provided the NALC a written response by letter dated February 2, 2018 addressing each issue the NALC raised regarding the proposed Safety Ambassador Program. We also met again to discuss the proposed Safety Ambassador Program a second time on February 13, 2018.

It is the position of the NALC that the proposed Safety Ambassador Program in its current form create changes in wages, hours, or working conditions that are not fair, reasonable, or equitable and are inconsistent and in conflict with Article 14 of the National Agreement.

In accordance with paragraph 7 of the MOU, the NALC hereby appeals these issues to arbitration.

Sincerely,

Fredric V. Rolando  
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