

## ***Iowa State Association of Letter Carriers***



### *President's Report*

June 2022

Greetings Brothers and Sisters,

Hopefully everyone was able to cast their vote in the June 7<sup>th</sup> primary. Due to the redistricting, there were many surprises in my area of the state. It was interesting to watch as our incumbent County Supervisors ran against each other, and State Representatives were seeking votes from constituents that considered them strangers. It will definitely be an adventure working with and establishing relationships with new State Representatives. I also thought that Abby Finkenauer would be elected as the Democratic challenger seeking Chuck Grassley's Senate seat, but that didn't happen either. You gotta' love politics.

The NALC continues to pursue HR82 Social Security Fairness Act, and the Federal Employees Fairness Act HR 4268 which seeks the following: The Federal Retirement Fairness Act (H.R. 4268), sponsored by Reps. Derek Kilmer (D-WA) and Tom Cole (R-OK), would modify what is considered creditable federal civilian service under FERS. This bill would allow these employees to make catch-up retirement contributions for time spent as non-career employees after Dec. 31, 1988, making such time creditable service under the FERS, and for other purposes. Continue to monitor the NALC website for updates on progress of these bills, and others that effect our members.

We covered leadership qualities and replacing branch officers that retire at our Spring Training in Altoona. I am sure that most of you have heard the quote, "It is better to remain silent at the risk of being thought a fool, than to talk and remove all doubt." So, one of the traits to look for in leaders would be discernment when discussing information.

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Some positive leadership qualities would be, Accountability, Adaptability, Confidence, Creativity, Empathy, Focus, Positivity, Risk-taking, Stability, and Team building. Unfavorable traits might include Unwillingness to change, Indecisive, Lack of Accountability, Apathetic, Lack of integrity, and Poor Communications. Another helpful quote to remember is, "When you are dead, you don't know that you are dead. It is difficult only for the others. It is the same when you are stupid." So, my advice would be to avoid stupid individuals when replacing officers. Just joking a bit this month. Gotta' go. I'm about to pull some steaks off the grill. It's my neighbors grill, but he went inside, and I don't think he can see me. Take care, and God Bless.

In Solidarity,

Herb Copley, President  
Iowa State Association of Letter Carriers, AFL-CIO  
[www.iowalettercarriers.org](http://www.iowalettercarriers.org)