

## ***Iowa State Association of Letter Carriers***



### ***President's Report***

**July 2022**

Greetings Brothers and Sisters,

Helen Keller was once asked the question, "Can you think of anything worse than losing your sight?", to which Keller replied, "Yes, losing your vision!" I find this quote to be a good reminder that we have all chosen a career where our employer, the USPS, is governed by the United States Congress. We worked hard to get Postal Reform passed in April, but all it takes is a swipe of the pen to eradicate what we accomplished. Primaries are behind us, and the election is ahead of us. It is our right to vote for the candidate of our choosing. It is also our right to ask questions of the candidates on their support of labor. I would recommend that everyone of us take the time to reach out to these candidates, find out their position on labor, ask questions on how they reached that position, and then if their position is opposed to labor, provide information to discuss weaknesses in how they arrived at their position. We do not want the USP to take a hit like our brothers and sisters in labor took in Iowa. Here in Iowa we are facing a severe shortage of skilled workers. Our state is seeking ways to attract workers, and also to provide training. At the same time our State Legislators passed an unemployment bill cutting the length of benefits in half in a state that has an unemployment rate of under 3%, and forces those on unemployment to accept lower paying jobs that are offered. I fail to see the logic of attracting workers to a state that has one of the poorest unemployment bills in the nation. What happened to common sense, and communication? Get the truth before you vote this fall.

Speaking of common sense, communication, and truth, I found something in my files to share on a Boss Vs a Leader. A Boss creates Fear. A Leader creates Confidence- Bosses create Resentment, a Leader creates Enthusiasm- A Boss says I, a Leader says We- A Boss fixes Blame, A Leader fixes Mistakes- A Boss Knows How- A Leader Shows How- A Boss relies on Authority- A Leader relies on Cooperation- A Boss Drives- A Leader—Leads! Your choice. Be a Boss, or a Leader?

I continue to urge you to focus on the current legislation back by the NALC. With 282 cosponsors is H.R. 82 Social Security Fairness Act, including Cindy Axne, and Randy Feenstra. Also, H.R. 4268 Federal Retirement Fairness Act with 69 cosponsors, with only Cindy Axne signed on. So please reach out to your Representatives Remember the MDA Golf in Waterloo over the Labor Day Weekend. Info is on our website. Take care, and God Bless!

In Solidarity,

Herb Copley, President  
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[www.iowalettercarriers.org](http://www.iowalettercarriers.org)