



# REGION 5 NBA REPORT

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Spring is upon us and the regional office will be traveling to state conventions in Nebraska, Kansas and Iowa throughout April and the first part of May. We look forward to seeing you and to putting on a little training while we are at these events. Once our spring convention schedule is over we will move on to conducting training in branches across the region as well as virtual and OWCP training in the fall. We will get those out to you just as soon as they are finalized.

## **Region 5 2023 Rap Session**

The Region 5 Rap Session in Overland Park Kansas was a huge success by all accounts except for the hotel and the elevator situation. We had a record turnout of nearly 340 NALC branch officers, stewards and activists. Training was conducted on 18 different topics in a classroom setting. The participants were representative of the diversity of the membership in Region 5. The number of women and first timers was truly inspiring. Make no mistake, there is no shortage of carriers from all walks of life, young and old, who are ready to stand up and get involved in their union. One of my stated goals has been to dramatically increase the amount of training opportunities in the region no matter how big or how small the branch. I believe we have made some big strides in the past year, but we have more to do and will continue to increase our efforts with regard to training.

I want to personally thank each and every facilitator that assisted us at the Rap Session. We could not have accomplished what we did without their effort and dedication to develop and deliver best training possible. Thank you all!

I heard the delegates at the Rap Session regarding the hotel and have begun to look for other opportunities around the Kansas City area to host next years event. Many of you have reached out to me to offer suggestions about hotels and that is much appreciated. Keep em coming!

## **Postal Service Initiatives**

The Postal Service recently began installation of Geotab Telematics devices used to monitor their vehicle fleet. Recently the service has advised NALC headquarters that the installation schedule has changed. Some locations have been moved up for earlier installation. These devices will eventually be deployed nationwide. I have sent the branch presidents information regarding this service initiative. If you are interested, please contact your branch president for this information.

## **PS Form 1106 Arrow Key-Daily Accountable Log**

The Postal Service recently published PS Form 1106 Arrow key-Daily Accountable log, however, this is **NOT**, a valid PS Form under Article 19 and promulgated according to the ASM. There is no current handbook or manual provision authorizing the use of this form. This PS Form 1106 was published prematurely, and the postal service has notified the field to discontinue use until further notice. If management in your installation requires carriers to use and/or sign this form branches should file an appropriate grievance.

## **Rate Changes for Step AA part-time Flexibles to be Implemented**

Last April the NALC and the USPS settled an interpretive dispute over the Postal Service's method of calculating overtime pay, Sunday premium pay, general wage increases and COLA's. At the time of settlement, the parties recognized that there were significant administrative changes that would be necessary to effectuate the agreement. As a result of the Postal Service's incorrect calculation, PTF's currently at Step AA are being underpaid by \$1.25 for each overtime hour worked, \$1.67 for each penalty overtime hour and \$0.21 for each hour of Sunday Premium. The calculation has also currently resulted in an eleven-cent deviation of the straight time rates between PTFs at Step AA and Full-Time Regulars at Step A. The new rates for PTFs in Step AA should reflect the following:

Sunday Premium-\$5.53 per hour  
Straight time rate-\$22.13 per hour  
Overtime rate- \$33.20 per hour  
Penalty overtime rate-\$44.27 per hour

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