



REGION 5 NBA REPORT

David A. Teegarden



National Rap Session

The NALC 2023 National Rap Session will be held in New Orleans Nov.17-19 at the Hilton New Orleans Riverside. Registration will begin on Friday afternoon Nov. 17 with workshops held on Saturday Nov. 18, concluding with a Rap Session on Sunday Nov. 19. For reservations go to <https://book.passkey.com/e/50547129> or call 1-800-445-8667 until October 26th. After this date reservations will be accepted based upon availability. Room rates are \$249.00 single/double.

Region 5 Rap Session 2024

****The Region 5 Rap Session Reservation Link is Open!!**** <https://book.passkey.com/e/50680344>

The Region 5 Rap session will be held February 2-4 at the Downtown Marriott Kansas City MO. The hotel is located in the heart of the Power and Light District in KCMO. Room rates will be the prevailing government rate which currently stands at about \$125.00 a night. The Power and Light District has shopping, restaurants, bars, music venues and so much more. We also plan to bring back the NBA dinner on Saturday night. The NALC has committed to 180 rooms each night so please make your reservations with our NALC block when we pass on the information to the branches. You can also expect an even bigger selection of training courses on Saturday and a Rap Session on Sunday. Please use the link below to make your reservations for rooms early for this event. Rooms are available for Thursday, Friday, and Saturday night at our group rate. We look forward to seeing all of you there.

Make reservations here: <https://book.passkey.com/e/50680344>

TV Monitors

I previously sent an email to Branch Presidents informing them that the service, in some locations, had installed TV monitors to display carrier performance related information. Basically, the information was DOIS leave and return times where routes listed in red were underperforming, yellow was close to the line and green indicated carriers beating those DOIS times. Many of you indicated to me that you did not have the issue currently while some of you indicated you did. I advised those with issues to file a grievance and get an extension on the grievance while we waited for the National Parties to discuss and possibly remedy this issue. While we have no signed agreement, I have been informed by some of you that local management indicated that the monitors would be shut off everywhere and not reflect carrier performance data, while others say it's still happening. Regardless, we must continue to file grievances and hold them where this is occurring. For those of you whose monitors have been shut off, continue to hold the grievances. In instances where management refuses to extend these grievances please reach out to the NBA office and make sure that we timely process to each step.

Penalty Exclusion Period-

The penalty exclusion period for calendar year 2023 as referenced in Article 8, Sections 4 and 5 will begin Pay Period 26-2023 Week 1 (December 2, 2023) and end Pay Period 01-2024 Week 2 (December 29, 2023).

Federal Employees Dental and Vision Program (FEDVIP)

I recently sent out information to the branch presidents regarding FEDVIP Q & A in response to the NALC's September 14th email seeking additional information.

The Postal Service has answered these questions,

Are newly hired CCAs eligible to enroll immediately upon being hired (first 60 days)? **Yes**

Are premiums withheld for CCAs, pre- or post-tax? **Premiums withheld for CCAs are post-tax.**

If CCAs are post-tax, when do they (withholdings) convert to pre-tax? Is that process automatic, or does the employee need to do anything? **CCAs enrolled in FEDVIP automatically switch to pre-tax deductions for FEDVIP once they become career employees. There is nothing the employee needs to do for the change to occur after they become career employees.**

If any of your CCAs that take advantage of the FEDVIP benefits have questions please have them reach out to the NBA office.

David A. Teegarden

National Business Agent