



REGION 5 NBA REPORT

David A. Teegarden



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National Business Agent's Report

NALC Region 5

This month finds the NBA office in a planning stage for the upcoming State Spring Trainings in Nebraska, Iowa, and Kansas as well as branch training and the steward college which initially will be for Informal Step A stewards. A lot is going on in the Region and across the country so let's get started.

Two National Level Arbitration Disputes Settled

The NALC and the Postal Service have recently settled two national level interpretive disputes, one regarding the assignment of City Delivery (M-02001) which dealt with MOU Re: Assignment of City Delivery the other a dispute regarding the Caser/Streeter initiative. (M-02000)

In the Caser/Streeter initiative the parties agreed that the test has concluded, and the resulting data collection did not involve or result in changes to current work measurement systems work and or time standards. The test did not result in permanent changes to route structure or route evaluation and or adjustment process in the city carrier craft. It was agreed to close the case without prejudice and any remaining issues will be resolved in accordance with the collective bargaining agreement.

M-02001 the parties dispute centered around when the MOU cited above regarding assignment of new delivery growth expired. The parties agreed that the expiration date of the MOU coincides with the Das award dated January 10, 2013. Any new delivery which was improperly assigned between November 20, 2011, through January 10, 2013, will be properly reassigned. Those cases held pending resolution of this issue will be reviewed for application to the agreement.

Career Orientation Requirements

I recently sent branch presidents information regarding the career orientation requirements found in the ELM. ELM 715.2 requires the service to provide all new career employees with orientation on their first day as a career employee. There are numerous instances where these orientations are not occurring as they should.

More information to address this contractual violation can be acquired from branch presidents or at the "members only" section of the NALC website. If you need any assistance on this issue, please reach out to us at the NBA office.

Arbitrator Dennis Nolan Selected as Interest Arbitration Panel Chair

The NALC and the Postal Service have selected Arbitrator Dennis R. Nolan to serve as the neutral chair of a three-person interest arbitration panel to set the terms of a new National Agreement between the NALC and the Postal Service. Under the law each party will also select one representative to serve on the three-member panel to represent their respective positions.

The parties will continue to negotiate in an attempt to reach a tentative agreement.

Letter Carrier's Stamp Out Hunger Food Drive

Saturday May 11, 2024, letter carriers from across the nation will conduct a one-day food drive. If branches have not registered and wish to do so the deadline is March 24th. Please join us in this worthwhile event that helps those in need.

Marty Walsh Nomination for USPS Board of Governors

President Biden announced his intention to nominate Marty Walsh former US Secretary of Labor and current Executive Director of the NHL players union. Walsh has a long history with labor unions and should be an excellent selection for the board seat. There are currently two vacancies on the Board of Governors and Walsh will have to be confirmed by the Senate after he is nominated by the President.

Potential New S&DC Sites

The Postal Service recently sent NALC headquarters updated information on sites for conversion into S&DCs. These sites are set for launch on September 7, 2024. New site locations in Region 5 include Shawnee Mission, KS and a spoke in Parkville, MO. This makes no common sense as the two stations are approximately 20 miles apart and will require 40 minutes or more to navigate during work hours each way. Although this is not set in stone, nothing surprises me at this point in my career. As the date gets nearer meetings will be held with the affected stations once a final determination is made as to what stations are affected.

DRT Issues

The NALC and Postal Service are set to meet on a host of DRP issues including backlogs at the Step B and arbitration levels of the grievance process outlined in Article 15. Significant backlogs at both these levels have caused harm to letter carriers, disciplinarily and contractually, that must be addressed. These meetings will be held in Troy, Michigan March 14th, and 15th. I will be meeting with Area and HQ level labor specialists for the USPS and the NALC in an attempt to get the process running like it should be. What I will not agree to is going backwards on issues and remedies we currently have in place across the region.

David A. Teegarden
National Business Agent