



REGION 5 NBA REPORT

David A. Teegarden



December 2024

National Business Agent's Report

NALC Region 5

Region 5 Rap Session Updates

*****Although not required it is suggested that attendees bring a laptop for use in most of the training classes*****

*****If you are attending the LMOU class you need to bring a copy of your branch LMOU with you. Be prepared to discuss it.*****

Please use the link below to make room reservations for the Region 5 Rap Session. The NALC has contracted 125 rooms for Thursday night 01/30/2025 and about 30 of those rooms remain available. We contracted 200 rooms each night for Friday and Saturday night 01/31/2025 and 02/01/2025 there are about 75 rooms remaining for Friday and Saturday nights. This link will direct you to the Kansas City Downtown Marriott reservation block. This will get you the cheapest room rate for the hotel during our event and allows us to fulfill our guarantees with the hotel.

*****Hotel registration link *****

<https://book.passkey.com/gt/220310191?gtid=ecf1825402ca335308ec0a849362a808>

Again, this year we will register for classes via the QR code below. Included in the QR code registration are all the Friday classes as well, including branch officer training. There is a limited number of seating available for the Friday classes so please register early if you want to secure a spot.

*****QR Code class registration*****



The NBA reception dinner this year will be catered by Bryan Rubner president of the Cedar Rapids Iowa branch 373 and his wife Stacy. Reception Dinner tickets are required to attend at a cost of \$25.00 per person. Bryan and Stacy Rubner are co-owners of the Iowa BBQ Company. If you've never had Bryan and Stacy's food you're in for a real treat. I appreciate both of them being willing to do this and I think this year's event will be better than last year. Once again, we are asking for branches to donate items that can be used for attendance prizes.

Tentative training subjects are, branch officer, Informal, Intermediate and Formal steward, OWCP, Region 5 CAU discussion of arbitration decisions, LMOU hands on (Bring your LMOU), Art. 15 compliance, writing for stewards, PTF & CCA rights, stewards rights, Step B, Community Service, EAP, Chapter 2 Route Adjustments and COR, Interested in Arbitration? (Friday only 4-6 hours), Safety, Retirement, JSOV, Negotiating, Chat with Region 5, Diversity-Inclusion-Equity and Mentoring, State Associations role in NALC Legislation and many more.

Region 5 Updates

There have been some changes with the NBA office staff I would like to pass along.

Patrick Baker is now a Regional Administrative Assistant (RAA). President Brian Renfroe promoted Patrick from Regional Grievance Assistant (RGA) to his new position as RAA recently. Pat has been a great addition to the office and will transition into his new role seamlessly as he was handling many of the duties of RAA Larrissa Parde while she was detailed to NALC HQ.

Many of you speak to Kyle Turner who served as the Regional Office Assistant (ROA) when you call the Region 5 NBA office. Upon Patrick's promotion to RAA, President Renfroe also appointed Kyle Turner as the RGA to fill that vacated spot. Although Kyle worked as ROA previously, he handled many of the RGA and RAA duties in the office so the transition into his new RGA role will also be relatively easy.

I believe the members in Region 5 are well served by both these appointments. Congratulations to both of you on your new roles in the NALC.

Arbitration Results

YTD for 2024 Region 5 has advocated 74 Arbitration cases and won 78% of those cases. We won 92% of our contract cases and 48% of discipline cases. Our Informal, Formal A, Step B and arbitration advocates have done an outstanding job in preparing grievances and it shows in this year's totals. Thanks for all your efforts on behalf of the Region 5 membership. These are excellent results!

Lastly, I want to wish all of you a Merry Christmas and Happy Holidays. I hope the new year brings you health, happiness and prosperity.

Until next time stay safe out there,

David A. Teegarden
National Business Agent
NALC Region 5