REGION 5 NBA REPORT

David A. Teegarden

Womens History Month

March is women's history month, and it celebrates vital contributions of women in American History. Region 5's two current Leadership Academy participants Kraig Schafer and Jessica McIlvaine each have approved projects that directly relate to women in Region 5.

Kraig Schafer has a podcast that highlights may women leaders in Region 5. That podcast can be found on Spotify, Apple Music or PodBean. The name of it is the History of Female Leadership in the NALC.

Jessica McIlvaine has created a booklet that highlights Women of Region 5. The booklet can be found at the following link or the QR code below.
https://drive.google.com/file/d/13-zaKee7nIHJKlWzEWu0qekM_Iw5uEVR/view?usp=drivesdk

Both projects showcase the long history of talented women leaders in Region 5 and are examples of the diverse leadership in our union and our region. Let's celebrate all women during March but especially those talented NALC women in Region 5. Thanks for your leadership, dedication and inspiration!

Region 5 Training

Region 5 has started the year off quickly with multiple trainings across the region and that will continue this spring and summer. To date we have completed multiple route count and inspection training, the Region 5 Rap Session, continuing training for our advocates and branch level training. We will shift to upcoming State training in Nebraska, Iowa and Kansas in April and May.
Region 5 Steward College times and dates will be sent out shortly for years 1, 2 and 3. We plan on another round of Route Inspection Training and a first for Region 5 Arbitration Advocate Training. This is a tall task, but we think training is vital to ensure that we give our activists the tools necessary to protect the rights of our members. We look forward to getting out across the region and seeing all of you. Branch Presidents should check their emails for times and locations for these training's.

Interpretive Disputes

As I spoke about last month the Postal Service has recently initiated two interpretive disputes; one concerning remedy paid to stewards, branches or charities, the other involves interpretation and remedies for 8.5.F.
The first interpretive dispute affects any grievance that asks for an additional remedy paid to a steward, branch or charity. This issue arose under Article 17.4 but includes all remedies cited above. Any case that contains that remedy will be held pending the outcome of the National Dispute. This does not include payment to stewards who may also be a part of a class action grievance like Article 8 where the steward is paid for improper assignment of overtime or performs union time off the clock when management refuses to give them the time. If you have a remedy in a grievance that asks for payments to the branch, steward or charity please reach out to us for guidance on how to proceed.
The 8.5.F grievance involves remedies beyond the double time rate for violations of exceeding limitations of more than 8 hours on a non-scheduled day, 10 hours on a regularly scheduled day or overtime on more than 4 out of 5 regularly scheduled days. Again, please call us at the NBA office (314-985-8040) if you have these issues and we can give you guidance on how to request remedies.

Branch Presidents Meeting

I am going to schedule a Webex meeting the week of March 16th so that the branch Presidents and the NBA office can discuss the strategy that we need to take in requesting remedies and not going backwards on what you already have. Many branches are making these types of remedy requests, and we will discuss how to navigate these interpretive disputes going forward.

Until next time stay safe out there,

David A. Teegarden
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