



Region 5 NBA Report September 2026 *David A. Teegarden*



Region 5 Rap Session

The Region 5 Rap Session is scheduled for February 4-7, 2027. The agreement with the hotel is now signed and I will notify branch presidents when the link to make reservations is up and running. The cut-off for the room block is early January. Branches planning on attending should get membership approval between now and the end of December so you can reserve the rooms you need. The earlier the better. Please use the link when it's available to make your room reservations. We have contracted 200 rooms for Thursday, Friday and Saturday night. This year's Rap Session will return us to our original weekend schedule. Thursday afternoon we will hold the branch president meeting and informal meet and greet; classes will be held Friday and Saturday 8am through 5pm. Saturday night we will host the NBA reception. Sunday will be the Rap Session with a nationally assigned officer. We will offer our usual aggressive schedule of classes with multiple choices to select from. We anticipate several new classes as well.

Five New MOU's signed

The NALC agreed to five MOU's recently.

M-02017- is an agreement on national level grievance regarding the Postal Service's Heat Illness Prevention Program. Issues arising that are related to the HIPP will be discussed by the national parties and any other issues or grievances will be processed in accordance with Article 15 of the National Agreement. My understanding is if a grievance regards the HIPP process it will be discussed at headquarters and if the grievance is related to falsification or Article 14 it will be processed through Article 15. If you have such a grievance that is being held at the local level, please reach out to the NBA office for guidance before you withdraw or move it to the next step.

M-02018- the Postal Service has withdrawn a request for an interpretive review of a dispute regarding the filing of PS Form 1767 and remedies for rights not bargained for in the contract.

M-02019- Monetization of Annual Leave which allows career carriers to sell back up to 80 hours of annual leave prior to the beginning of the leave year. To qualify employees must be at the ELM 512.32 maximum carryover (440) at the start of the leave year and used less than 75 hours of sick leave in the previous leave year.

M-02020- Annual Leave Carryover for Leave Year 2027. This MOU increases the maximum allowable annual leave carryover amounts outlined in the ELM for the 2027 Leave Year for regular workforce career employees to 520 hours of accumulated leave from the 2026 Leave Year to the 2027 Leave Year. The memorandum which does not change the provisions in the ELM for payment of accumulated leave, will expire with the conclusion of the 2027 leave year.

M-02021- The parties have renewed the bidding procedures outlined in Article 12.3.A effective May 23, 2026. The MOU allows letter carriers to continue bidding on, and being awarded, vacant job assignments during the ongoing contract negotiations and in the event the parties come to an impasse and proceed to interest arbitration. Successful bids following May 23, 2026, will count toward the maximum bids, currently six, established in the next National Agreement.

NALC NATIONAL ELECTION

Ballots for the NALC National Election will be mailed out on or about September 28, 2026, to all eligible voters. Instructions for voting will be included with the ballots. A person must have been an NALC member in good standing as of June 1, 2026, to be eligible to vote. Any member that does not receive a ballot by October 5, 2026, should contact the Membership Department to request a replacement ballot at 202-393-4695. The deadline to contact the Membership Department is 4pm Eastern time on October 9, 2026.

On a personal note, I want to thank the members of Region 5 for their support at the National Convention during my nomination and election by acclamation. It was truly a humbling experience to see the love and support of all of you in Region 5. My commitment to you is to continue to find, develop and train our replacements, giving all carriers an equal chance to rise to their full potential in the NALC. I will continue to make education of letter carriers the centerpiece of Region 5 so that all members can join the fight to protect our jobs and our rights under the National Agreement. In short, we will continue to raise the bar regarding training, arbitration and remedies, contract enforcement, and contract compliance.

Until next time stay safe out there,

David A. Teegarden
National Business Agent
NALC region 5